



APPLICATION FOR EMPLOYMENT
(PLEASE PRINT PLAINLY)

Career Opportunity Preference Sheet

Date of Application: _____

Name: _____

Signature: _____ Mobile phone: _____

Costco offers a variety of rewarding entry-level career opportunities. Please place an "X" in the "Select" column for the position(s) that best match your skills and abilities and for which you wish to apply.

Note that Costco may not have open opportunities for each department or position you select.

Select X	Typical Entry-Level Positions and Job Summaries	Usual work shift(s) may range from:
	Merchandise Stocker – Stocks and straightens merchandise for sale in various areas in the warehouse.	00:00 a.m. – 11:30 p.m.
	Bakery Assistant – Mixes, assists with baking, and wraps bakery items for sale. Clean up and inventory duties.	4:00 a.m. – 11:00 p.m.
	Food Court Assistant – Prepares and sells food and drinks to customers. Pulls and stocks supplies and ingredients, cleans kitchen area and eating area. Provides prompt and courteous member service.	4:00 a.m. – 00:00 p.m.
	Service Deli Assistant – Prepares, packages and labels meals, entrees, salads, party trays, rotisserie chicken, ribs, sushi, and sliced meats and cheeses. Assembles take-and-bake pizzas.	4:00 a.m. – 00:00 p.m.
	Cart Assistant – Retrieves carts and flatbeds from parking area. Keeps lot area and front of building free of debris. Assists members in loading merchandise. Provides a high level of member service.	8:00 a.m. – 11:30 p.m.
	Front End Assistant – Packs member orders into boxes and transfers items to a separate cart for Cashiers. Performs clean-up, cart retrieval, merchandise restocking, and member assistance as directed. Provides a high level of member service.	8:00 a.m. – 11:30 p.m.
	Member Service Assistant – Actively greets incoming members, verifies membership card. Keeps entry counts. Performs warehouse safety and security checks. Checks member receipts at exit and thanks member. Provides a high level of member service.	8:00 a.m. – 11:30 p.m.
	Membership Assistant – Processes membership sign ups and renewals. Educates members and potential members about membership, warehouse, and credit programs. Provides a high level of member service.	8:00 a.m. – 11:30 p.m.
	Any Available Opportunity	2:00 a.m. – 11:30 p.m.

Costco may have other opportunities available for experienced candidates with skills and abilities from prior, related work. Experienced candidates are encouraged to indicate their interest in specific skilled positions on the following pages of the Costco Job Application Form.

Costco's strong corporate culture is based on individual responsibility and initiative. We believe strongly in the synergy of ideas and are committed to diversity, equal employment opportunities, and a drug- and alcohol-free workplace.



COSTCO WHOLESALE IS COMMITTED TO EXCELLENCE IN MEMBER SERVICE. OUR EMPLOYEES REFLECT THIS COMMITMENT.

- We believe that Costco Wholesale provides a great shopping experience and is fun for our members and our employees.
- We believe that if you don't want to do your best, Costco Wholesale is not the place for you.
- We believe in hiring individuals with a high energy level and a positive attitude.
- We believe that our employees are the best in the retail industry.
- We believe in recognizing and rewarding positive behavior and performance.
- We insist on courteous, friendly and responsible behavior and performance.
- We believe "good enough" isn't.
- We believe in helping you achieve your personal and professional goals and are committed to promoting our supervisory and management positions primarily from within the company.
- We take pride in the appearance of our employees and have established grooming standards and dress codes to ensure the maintenance of a professional image.
- We pride ourselves on our safe working environment and have safety policies, which include substance abuse testing (when appropriate under state statutes) that protect every employee.
- We do perform previous employer reference checks and background checks, when appropriate under state statutes.
- We offer the best compensation and benefits package in the industry.
- We want you to work hard and have fun!

If this sounds like the environment for you, please fill out the application form on the following pages!



APPLICATION FOR EMPLOYMENT

Please print plainly

Costco Wholesale provides equal opportunity in all areas of employment and does not discriminate against any individual regardless of race, color, religion, sex, age, disability, sexual orientation, veteran status, national origin, or other protected classes under Korean law.

PERSONAL	NAME _____			DATE _____		
	LAST	FIRST	MIDDLE INITIAL			
	CURRENT ADDRESS _____					
	NUMBER/STREET			CITY	STATE	ZIP
	HOME PHONE NO. () _____			WORK PHONE NO. () _____		
	AREA CODE			AREA CODE		
	ARE YOU AGE 18 OR OVER? <input type="checkbox"/> YES <input type="checkbox"/> NO		ARE YOU LEGALLY ABLE TO WORK IN THIS COUNTRY? <input type="checkbox"/> YES <input type="checkbox"/> NO			
	POSITION OR TYPE OF EMPLOYMENT DESIRED _____					
				WAGE DESIRED _____		
	AVAILABLE FOR _____			DATE AVAILABLE _____		
<input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY NAMES OF RELATIVES EMPLOYED BY THIS COMPANY _____ HAVE YOU EVER BEEN EMPLOYED BY OR APPLIED FOR EMPLOYMENT WITH THIS COMPANY? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, _____ INDICATE COSTCO LOCATION WHERE EMPLOYED AND DATES OF EMPLOYMENT OR LOCATION AND DATE OF APPLICATION _____						
INDICATE HOW YOU LEARNED OF THIS OPENING, PLEASE CHECK ONE: <input type="checkbox"/> BY OWN ACCORD <input type="checkbox"/> AGENCY (NAME OF AGENCY) _____ <input type="checkbox"/> ADVERTISEMENT _____ <input type="checkbox"/> EMPLOYEE REFERRAL (NAME OF EMPLOYEE) _____ <input type="checkbox"/> OTHER _____						

EDUCATION	UNDER WHAT NAME (S) WILL YOUR SCHOOL OR COLLEGE TRANSCRIPTS BE LISTED?				
	TYPE OF SCHOOL	SCHOOL NAME AND ADDRESS	MAJOR SUBJECT	CIRCLE LAST YR COMPLETED	IF GRADUATED, GIVE DEGREE
	HIGH SCHL			1 2 3 4	
	COLLEGE			1 2 3 4	
	UNIVERSITY			1 2 3 4	
GRADUATE SCHOOL			1 2 3 4		

