



Lowe's Pay and Save Inc.
1804 Hall Avenue
Littlefield, Texas 79339

APPLICATION FOR EMPLOYMENT

To Applicant: We are an equal opportunity employment company. We are dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin, or disability.

Personal Information

(Please Print)
Position Applied For _____ Date _____

Name _____ SSN _____
Last First Middle

Address _____ Telephone No. _____
Street Number City State Zip

Are You Willing To Work Less Than 40 Hours? Yes No Days and Hours You Are Not Available to Work _____

Date Available to Start Working if Hired _____ Are You Willing to Relocate? Yes No

List Any of Your Relatives or Family that Work for the Company _____

Are You Legally Entitled to Work in the United States: _____

Do You Have a Valid Driver's License? _____ Are you 18 or Older? Yes No

Have You Ever Been Convicted of a Felony or Misdemeanor? Yes No If Yes, Please Describe in Detail _____

Record of Education

High School _____
Name City State

Highest Grade Successfully Completed _____ Did You Graduate? _____

Trade, Business, or Correspondence School _____
Name City State

No. of Years Completed _____ Area of Study _____

College _____
Name City State

Did You Graduate? _____ No. of Years Completed _____

Major _____ Minor _____ Degree _____

List any Honors, Activities, Special Training, or Skills You Have Received _____

History of Employment

Have you ever worked for any divisions of our company? If Yes, please indicate below and please give the location and dates during which you were employed.

Pay and Save Inc., d/b/a Lowe's _____

Please give an accurate, complete full-time and part-time employment record. Start with present or most recent employer.

1. Company Name _____

Address _____
City State Zip

Telephone Number _____

Job Title and Type of Work _____

Name of Supervisor _____

Dates Employed: From _____ Start Rate of Pay _____
To _____ End Rate of Pay _____

Reason For Leaving _____

2. Company Name _____
 Address _____
 City _____ State _____ Zip _____
 Telephone Number _____
 Job Title and Type of Work _____

 Name of Supervisor _____
 Dates Employed: From _____ Start Rate of Pay _____
 To _____ End Rate of Pay _____
 Reason For Leaving _____

3. Company Name _____
 Address _____
 City _____ State _____ Zip _____
 Telephone Number _____
 Job Title and Type of Work _____

 Name of Supervisor _____
 Dates Employed: From _____ Start Rate of Pay _____
 To _____ End Rate of Pay _____
 Reason For Leaving _____

Please list the names of two personal contacts not related to you, whom you have known at least one year.

1. Name _____ Telephone Number _____
 Address _____
 City _____ State _____ Zip _____
 Years Acquainted _____

2. Name _____ Telephone Number _____
 Address _____
 City _____ State _____ Zip _____
 Years Acquainted _____

May we contact your references or past employers? _____ If not, please indicate by number _____

IMPORTANT - READ BEFORE SIGNING

I understand that if employed: 1) Any misrepresentation or omission of facts requested in this application is cause for dismissal; and 2) My employment is for no definite period and I may, regardless of the date of payment of my wages and salary, be terminated "at will" without prior notice. Lowe's and any person or entity it may authorize, shall be entitled, without further consent, to copyright, sell or use in any manner, any picture or photograph of me. I give the Employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Employer and its representative for seeking such information and all other persons, corporations, or organizations for furnishing such information. Lowe's shall have the right at any time after the termination of employment to furnish to others information concerning my employment record, work habits, and work performance with Lowe's, including the information contained in this application, or copies of any information which is maintained in my personnel file. I specifically release Lowe's, its officers, directors, agents, and teammates from any and all liability regarding the release of any information described in this paragraph. This application is current for only 60 days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it will be necessary to fill out a new application.

DATE _____ SIGNATURE OF APPLICANT: _____

STORE MANAGER'S SIGNATURE OR COMPTROLLER'S SIGNATURE _____

Interviewed by _____ Date Interviewed _____
 Date Hired _____ Position _____